Z-1030.1			

SENATE BILL 6455

By Senators Fraser, Mulliken, Pridemore, Rockefeller, Spanel and Roach; by request of Select Committee on Pension Policy

59th Legislature

2006 Regular Session

Read first time 01/12/2006. Referred to Committee on Ways & Means.

AN ACT Relating to public retirement benefits for justices and judges; amending RCW 41.45.060; adding a new section to chapter 2.14 RCW; adding new sections to chapter 41.40 RCW; adding new sections to chapter 41.32 RCW; adding new sections to chapter 41.45 RCW; and providing an effective date.

- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- NEW SECTION. Sec. 1. A new section is added to chapter 2.14 RCW to read as follows:
- Beginning January 1, 2007, through December 31, 2007, any member of the public employees' retirement system eligible to participate in the judicial retirement account plan under this chapter may make a one-time irrevocable election, filed in writing with the member's employer, the
- 13 department of retirement systems, and the administrative office of the
- 14 courts, to discontinue future contributions to the judicial retirement
- 15 account plan in lieu of prospective contribution and benefit provisions
- 16 under this act.
- NEW SECTION. Sec. 2. A new section is added to chapter 41.40 RCW
- 18 to read as follows:

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1 (1) Beginning January 1, 2007, any newly elected or appointed 2 supreme court justice, court of appeals judge, or superior court judge 3 shall not participate in the judicial retirement account plan under 4 chapter 2.14 RCW and shall be subject to the benefit and contribution 5 provisions under this act.

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- (2) Beginning January 1, 2007, any newly elected or appointed supreme court justice, court of appeals judge, or superior court judge, who has not previously established membership in this system, shall become a member of plan 2 and shall be subject to the benefit and contribution provisions under this act.
- 11 <u>NEW SECTION.</u> **Sec. 3.** A new section is added to chapter 41.32 RCW 12 to read as follows:
- Beginning January 1, 2007, any newly elected or appointed supreme court justice, court of appeals judge, or superior court judge, who is a member of plan 1, shall not participate in the judicial retirement account plan under chapter 2.14 RCW in lieu of prospective contribution and benefit provisions under this act.
- NEW SECTION. Sec. 4. A new section is added to chapter 41.40 RCW to read as follows:
 - (1) Beginning January 1, 2007, any newly elected or appointed district court judge or municipal court judge, who is not eligible for membership under chapter 41.28 RCW, shall be subject to the benefit and contribution provisions under this act.
 - (2) Beginning January 1, 2007, any newly elected or appointed district court judge, or municipal court judge, who has not previously established membership in this system, and who is not eligible for membership under chapter 41.28 RCW, shall become a member of plan 2 and shall be subject to the benefit and contribution provisions under this act.
- 30 <u>NEW SECTION.</u> **Sec. 5.** A new section is added to chapter 41.40 RCW 31 to read as follows:
- 32 (1) Between January 1, 2007, and December 31, 2007, a member of 33 plan 1 or plan 2 employed as a supreme court justice, court of appeals 34 judge, or superior court judge may make a one-time irrevocable 35 election, filed in writing with the member's employer, the department,

and the administrative office of the courts, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election in lieu of future employee and employer contributions to the judicial retirement account plan under chapter 2.14 RCW.

- (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the member's benefit multiplier by an additional one and one-half percent per year of service for the period in which the member served as a justice or judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.
- (b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.

NEW SECTION. Sec. 6. A new section is added to chapter 41.40 RCW to read as follows:

- (1) Between January 1, 2007, and December 31, 2007, a member of plan 1 or plan 2 employed as a district court judge or municipal court judge may make a one-time irrevocable election, filed in writing with the member's employer and the department, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election.
- (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the member's benefit multiplier by one and one-half percent per year of

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service for the period in which the member served as a judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.

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(b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.

<u>NEW SECTION.</u> **Sec. 7.** A new section is added to chapter 41.32 RCW to read as follows:

- (1) Between January 1, 2007, and December 31, 2007, a member of plan 1 employed as a supreme court justice, court of appeals judge, or superior court judge may make a one-time irrevocable election, filed in writing with the member's employer, the department, and the administrative office of the courts, to accrue an additional benefit equal to one and one-half percent of average final compensation for each year of future service credit from the date of the election.
- (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the member's benefit multiplier by one and one-half percent per year of service for the period in which the member served as a justice or judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.

(b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.

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NEW SECTION. Sec. 8. A new section is added to chapter 41.40 RCW to read as follows:

- (1) Between January 1, 2007, and December 31, 2007, a member of plan 3 employed as a supreme court justice, court of appeals judge, or superior court judge may make a one-time irrevocable election, filed in writing with the member's employer, the department, and the administrative office of the courts, to accrue an additional plan 3 defined benefit equal to six-tenths percent of average final compensation for each year of future service credit from the date of the election in lieu of future employer contributions to the judicial retirement account plan under chapter 2.14 RCW.
- (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the member's benefit multiplier by six-tenths percent per year of service for the period in which the member served as a justice or judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.
- (b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all

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- lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.
- 8 (3) A member who chooses to make the election under subsection (1) 9 of this section shall contribute a minimum of seven and one-half 10 percent of pay to the member's defined contribution account.
- 11 <u>NEW SECTION.</u> **Sec. 9.** A new section is added to chapter 41.40 RCW to read as follows:
 - (1) Between January 1, 2007, and December 31, 2007, a member of plan 3 employed as a district court judge or municipal court judge may make a one-time irrevocable election, filed in writing with the member's employer and the department, to accrue an additional plan 3 defined benefit equal to six-tenths percent of average final compensation for each year of future service credit from the date of the election.
 - (2)(a) A member who chooses to make the election under subsection (1) of this section may apply to the department to increase the member's benefit multiplier by six-tenths percent per year of service for the period in which the member served as a judge prior to the election. The member shall pay, for the applicable period of service, the actuarially equivalent value of the increase in the member's benefit resulting from the increase in the benefit multiplier as determined by the director. This payment must be made prior to retirement.
 - (b) Subject to rules adopted by the department, a member applying to increase the member's benefit multiplier under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on

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- the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.
- 4 (3) A member who chooses to make the election under subsection (1) of this section shall contribute a minimum of seven and one-half percent of pay to the member's defined contribution account.
- NEW SECTION. Sec. 10. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 1" to read as follows:

- (1) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for a member who elects to participate under section 5(1) of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the date of the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.
- (2) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges newly elected or appointed after the effective date of this act, shall be equal to three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of average final compensation.
- NEW SECTION. Sec. 11. A new section is added to chapter 41.32 RCW under the subchapter heading "plan 1" to read as follows:
 - (1) In lieu of the retirement allowance provided under RCW 41.32.498, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges who elected to participate under section 7(1) of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the date of

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the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.

(2) In lieu of the retirement allowance provided under RCW 41.32.498, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges newly elected or appointed after the effective date of this act, shall be equal to three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of average final compensation.

NEW SECTION. Sec. 12. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 1" to read as follows:

- (1) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a district court judge or municipal court judge, for those judges who elected to participate under section 6(1) of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.
- (2) In lieu of the retirement allowance provided under RCW 41.40.185, the retirement allowance payable for service as a district court judge, or municipal court judge, for those judges newly elected or appointed after the effective date of this act, and who are not eligible for membership under chapter 41.28 RCW, shall be equal to three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of average final compensation.

NEW SECTION. Sec. 13. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 2" to read as follows:

- (1) In lieu of the retirement allowance provided under RCW 41.40.620, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges who elected to participate under section 5(1) of this act, shall be equal to three and one-half percent of average final compensation for each year of service earned after the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.
- (2) In lieu of the retirement allowance provided under RCW 41.40.620, the retirement allowance payable for service as a supreme court justice, court of appeals judge, or superior court judge, for those justices or judges newly elected or appointed after the effective date of this act, shall be equal to three and one-half percent of average final compensation for each year of service after the effective date of this act. The total retirement benefits accrued under this act in combination with benefits accrued during periods served prior to the effective date of this act shall not exceed seventy-five percent of average final compensation.
- NEW SECTION. Sec. 14. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 2" to read as follows:
 - (1) In lieu of the retirement allowance provided under RCW 41.40.620, the retirement allowance payable for service as a district court judge or municipal court judge for those judges who elected to participate under section 6(1) of this act shall be equal to three and one-half percent of the average final compensation for each year of such service earned after the election. The total retirement benefit accrued or purchased under this act in combination with benefits accrued during periods served prior to the election shall not exceed seventy-five percent of average final compensation.
 - (2) In lieu of the retirement allowance provided under RCW 41.40.620, the retirement allowance payable for service as a district court judge, or municipal court judge, for those judges newly elected or appointed after the effective date of this act, and who are not

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- 1 eligible for membership under chapter 41.28 RCW, shall be equal to
- 2 three and one-half percent of average final compensation for each year
- 3 of service after the effective date of this act. The total retirement
- 4 benefits accrued under this act in combination with benefits accrued
- 5 during periods served prior to the effective date of this act shall not
- 6 exceed seventy-five percent of average final compensation.
- NEW SECTION. Sec. 15. A new section is added to chapter 41.40 RCW under the subchapter heading "plan 3" to read as follows:
- 9 In lieu of the retirement allowance provided under RCW 41.40.790,
- 10 the retirement allowance payable for service as a supreme court
- 11 justice, court of appeals judge, or superior court judge, for those
- 12 justices or judges who elected to participate under section 8(1) of
- 13 this act, shall be equal to one and six-tenths percent of average final
- 14 compensation for each year of service earned after the election. The
- 15 total retirement benefit accrued or purchased under this act in
- 16 combination with benefits accrued during periods served prior to the
- 17 election shall not exceed thirty-seven and one-half percent of average
- 18 final compensation.
- 19 <u>NEW SECTION.</u> **Sec. 16.** A new section is added to chapter 41.40 RCW 20 under the subchapter heading "plan 3" to read as follows:
- In lieu of the retirement allowance provided under RCW 41.40.790,
- 22 the retirement allowance payable for service as a district court judge
- or municipal court judge, for those judges who elected to participate
- under section 9(1) of this act, shall be equal to one and six-tenths
- 25 percent of average final compensation for each year of service earned
- 26 after the election. The total retirement benefit accrued or purchased
- 27 under this act in combination with benefits accrued during periods
- 28 served prior to the election shall not exceed thirty-seven and one-half
- 29 percent of average final compensation.
- 30 <u>NEW SECTION.</u> **Sec. 17.** A new section is added to chapter 41.45 RCW
- 31 to read as follows:
- 32 (1) The required employer contribution rate in support of public
- 33 employees' retirement system members employed as supreme court
- 34 justices, court of appeals judges, and superior court judges who elect
- 35 to participate under section 5(1) or 8(1) of this act, or who are newly

elected or appointed after the effective date of this act, shall consist of the public employees' retirement system employer contribution rate established under this chapter plus two and one-half percent of pay.

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- (2) The required contribution rate for members of the public employees' retirement system plan 2 employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 5(1) or 8(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be two hundred fifty percent of the member contribution rate for the public employees' retirement system plan 2 established under this chapter less two and one-half percent of pay.
- (3) The required contribution rate for members of the public employees' retirement system plan 1 employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 5(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be the contribution rate established under RCW 41.40.330 plus three and seventy-six one-hundredths percent of pay.

NEW SECTION. Sec. 18. A new section is added to chapter 41.45 RCW to read as follows:

- (1) The required employer contribution rate in support of teachers' retirement system members employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 7(1) of this act, or who are newly elected or appointed after the effective date of this act, shall consist of the following:
- (a) The teachers' retirement system employer contribution rate established under this chapter; plus
- (b) An optional amount that shall not exceed two and one-half percent of pay.
 - (2) The required contribution rate for members of the teachers' retirement system plan 1 employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under section 7(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be the deductions established under RCW 41.50.235 plus six and twenty-six one-hundredths

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- 1 percent of pay less any optional employer contribution made under 2 subsection (1)(b) of this section.
 - NEW SECTION. **Sec. 19.** A new section is added to chapter 41.45 RCW to read as follows:

- (1) The required employer contribution rate in support of public employees' retirement system members employed as district court judges and municipal court judges who elect to participate under section 6(1) or 9(1) of this act, or who are newly elected or appointed after the effective date of this act, shall consist of the following:
- (a) The public employees' retirement system employer contribution rate established under this chapter; plus
 - (b) An optional amount that shall not exceed two and one-half percent of pay.
 - (2) The required contribution rate for members of the public employees' retirement system plan 2 employed as district court judges or municipal court judges who elect to participate under section 6(1) or 9(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be two hundred fifty percent of the member contribution rate for the public employees' retirement system plan 2 established under this chapter less any optional employer contribution made under subsection (1)(b) of this section.
 - (3) The required contribution rate for members of the public employees' retirement system plan 1 employed as district court judges or municipal court judges who elect to participate under section 5(1) of this act, or who are newly elected or appointed after the effective date of this act, shall be the contribution rate established under RCW 41.40.330 plus six and twenty-six one-hundredths percent of pay less any optional employer contribution made under subsection (1)(b) of this section.
- **Sec. 20.** RCW 41.45.060 and 2005 c 370 s 2 are each amended to read 31 as follows:
- 32 (1) The state actuary shall provide actuarial valuation results 33 based on the economic assumptions and asset value smoothing technique 34 included in RCW 41.45.035 or adopted by the council under RCW 41.45.030 35 or 41.45.035.

(2) Not later than September 30, 2002, and every two years thereafter, consistent with the economic assumptions and asset value smoothing technique included in RCW 41.45.035 or adopted under RCW 41.45.030 or 41.45.035, the council shall adopt and may make changes to:

- (a) A basic state contribution rate for the law enforcement officers' and fire fighters' retirement system plan 1;
- (b) Basic employer contribution rates for the public employees' retirement system, the teachers' retirement system, and the Washington state patrol retirement system to be used in the ensuing biennial period; and
- (c) A basic employer contribution rate for the school employees' retirement system and the public safety employees' retirement system for funding both those systems and the public employees' retirement system plan 1.
- The optional employer contribution rates under sections 18(1)(b) and 19(1)(b) of this act, for public employees' retirement system members and teachers' retirement system members who participate under this act, shall not be subject to adoption by the council.

The contribution rates adopted by the council shall be subject to revision by the legislature.

- (3) The employer and state contribution rates adopted by the council shall be the level percentages of pay that are needed:
- (a) To fully amortize the total costs of the public employees' retirement system plan 1, the teachers' retirement system plan 1, and the law enforcement officers' and fire fighters' retirement system plan 1 not later than June 30, 2024; and
- (b) To fully fund the public employees' retirement system plans 2 and 3, the teachers' retirement system plans 2 and 3, the public safety employees' retirement system plan 2, and the school employees' retirement system plans 2 and 3 in accordance with RCW 41.45.061, 41.45.067, and this section.
- (4) The aggregate actuarial cost method shall be used to calculate a combined plan 2 and 3 employer contribution rate and a Washington state patrol retirement system contribution rate.
- (5) The council shall immediately notify the directors of the office of financial management and department of retirement systems of

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- the state and employer contribution rates adopted. The rates shall be effective for the ensuing biennial period, subject to any legislative modifications.
- 4 (6) The director shall collect those rates adopted by the council. 5 The rates established in RCW 41.45.062, or by the council, shall be 6 subject to revision by the legislature.
- 7 <u>NEW SECTION.</u> **Sec. 21.** This act takes effect January 1, 2007.

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